



BainCapital
PRIVATE EQUITY



Join a team that creates lasting impact

Private Equity Analyst Opportunities

The analyst program is a three-year Boston-based opportunity (with potential for a 4th year) to commence the summer following graduation. This is a unique opportunity that will expose analysts to a **wide breadth of industries, multiple types of investments** and a **best-in-class investment approach** that will put your education to work on **global, multi-million dollar investment decisions**.

The ideal candidate for this program will have a strong academic record from a top undergraduate institution and possess strong analytical, communication, and leadership skills.

For further information, please email Emily at ecardenas@baincapital.com

Who We Are

Bain Capital, LP is one of the world's leading private multi-asset alternative investment firms with approximately \$105 billion of assets under management that creates lasting impact for our investors, teams, businesses, and the communities in which we live. Since our founding in 1984, we've applied our insight and experience to organically expand into several asset classes including private equity, credit, public equity and venture capital. We leverage our shared platform to capture cross-asset class opportunities in strategic areas of focus. With offices on four continents, our global team aligns our interests with those of our investors for lasting impact.

Analyst - Private Equity Boston

Bain Capital Private Equity Overview

Over the past 35 years, the Private Equity Group has created 18 global buyout funds and made over 310 investments. Our private equity activity primarily includes leveraged buyouts and growth capital invested across a wide variety of sectors. Bain Capital has found that a combination of a strong management team, sound fundamental business analysis, and a focused strategy can substantially improve a company's income as well as its long-term strategic value.

Bain Capital Private Equity seeks opportunities to invest in market leading companies poised for dynamic change and to back outstanding management teams to implement that change. We believe the most critical ingredients in a company's success are the management team and the alignment of management incentives with those of the investors. Our portfolio companies have significant management-equity ownership as a key part of the investment strategy. Bain Capital professionals are significant investors in each transaction, which achieves an alignment of goals with portfolio company management teams.

The group has developed significant expertise in several business areas including technology, healthcare, retail, telecommunications, and industrial and consumer products. Transaction types include leveraged acquisitions, expansion capital, growth buyouts, turnarounds, consolidation plays, private buyouts, public company recapitalizations, convertible preferred investments, and financial restructurings.

Analyst Position Description

The Private Equity Analyst program is a three-year, Boston-based commitment (with potential for a 4th year). The program commences in July 2021 with an extensive training program.

The breadth of industries, the multiple types of investments, and the overall deal volume provide a unique opportunity for Analysts to gain significant experience in a short period of time.

Bain Capital professionals are exposed to a broad set of situations and companies, and systematically develop skills as a value added investor -- not just a financial engineer. Analysts will learn how to evaluate investment opportunities through the application of fundamental strategic analysis in addition to the more traditional financial modeling.

Analysts may also be exposed to a variety of portfolio company issues (e.g. potential add-on investments, liquidity options, improving core operations) and will gain unique operating experience.

In addition, Analysts will benefit from a comprehensive, multi-week training program that is designed to introduce Bain Capital's value-added investment approach.

The ideal candidate will have a strong academic record from a top undergraduate institution and will possess strong analytical and communication skills.

Please note: The Private Equity Analyst opportunity is available only to those students who are currently in an undergraduate program.